

Regulations on Unit Labor Costs for Contracted Operations

Computer Science Research Institute Co., Ltd.

Article 1 (Purpose)

1. The purpose of these regulations is to specify the necessary matters regarding the unit prices applicable to cost estimates for the operations (hereinafter referred to as "contracted operations") that our company undertakes or is commissioned to perform.

Article 2 (Labor Costs)

1. The cost estimates required for the execution of contracted operations shall be calculated in accordance with the provisions set forth in these regulations.

2. The unit labor costs shall be based on the amounts shown in the table below.

3. However, in cases where a contract cannot be concluded based on the estimated amount under these regulations due to the circumstances of the contractor or the party commissioning the operation, discussions shall be held between the commissioning party and our company.

Article 3 (Other Expenses)

In addition to labor costs, other necessary expenses such as travel expenses and material costs for the execution of the contracted operations shall be calculated based on the expected actual costs.

Unit Labor Costs for Contracted Operations		Unit: Yen
Job Category	Standard Daily Unit Price	Standard Hourly Unit Price
Director	96,000	12,000
Department Manager/Chief	64,000	8,000
Researcher	52,000	6,500
Senior Researcher	44,000	5,500

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